**Job Description**

**Job Reference Number: NC1023GW**

**Job Title**: Personal Assistant

**Reporting to**: The employer will be the mother of the person requiring support.

**Location**: Cruden Bay

**Rate of pay**: £13.86 per hour

**Hours of work**: 3 hours per week (you will be paid for 5 hours to cover the costs of using your own vehicle and mileage) Hours can be worked on a Tuesday, Wednesday or Thursday.

Plus ability to provide relief cover for holiday/sickness when required.

**Nature of the job role**

To support a young man with additional support needs to enjoy social time in the community. A drivers licence and access to a vehicle is essential for this role.

**Main duties**:

To support the young man to enjoy various activities within the local community.

To be confident in working with a wide range of behaviours.

To respect confidentiality at all times.

 To assist with any other duties consistent to the duty and authorised by the employer.

 Follow any care plan and advice given by other care professionals

 **Training below will be offered and paid for by the employer:**

Adult Support and Protection

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, active, reliable and punctual.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. Employees will also be required to register with the PVG Scheme.

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with adults/children with support needs would be beneficial, but transferrable skills will also be considered | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively. Be a good listener.
* Use own initiative/self motivation
* Be flexible and adaptable
* Work independently
* Use a positive and supportive approach
* Ensure the safety and well-being of the person at all times
 | Ability to:* Form positive relationships with family
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| **Inter-personal and social skills** | Excellent communication skillsA sense of humour, happy disposition |  |
| **Additional requirements for this post** | Driving Licence and access to a vehicle with business insurance is essential. |  |