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| Job DescriptionREF – MMR0722HZ |
| 1 | Employer |
| The employer will be the mother of the person receiving support |
| 2 | Job Identity |
| **Post Title:** | Support Worker |
| **Location:** | New Deer |
| **Hours of Work:** | 6 hours per week on a FridayFridays day support |
| **Term:** | Permanent. Subject to a 3-month trial period |
| 3 | Remuneration |
| **Hourly Rate:** | £10.81 |
| 4 | Job Description |
| I am looking for a caregiver, to accompany my son to participate in an activity one day a week and be his guide.He needs someone to act as his eyes in this unfamiliar environment.If you are interested in re-cycling and up-cycling this could be the ideal role for you.This will enable him to have similar experiences as his peers within the communityIf you would like to help please apply for this very rewarding post. |
| 5 | Main Duties |
| 1. To provide motivation, structure & planning
2. To support to attend Day Service
3. To be a guide whilst attending the day service
4. Provide companionship
5. Following advice given by Health Professionals involved
6. Following advice and instructions from the employer
7. Respecting the gentleman’s privacy – ensuring confidentiality at all times;
8. Maintaining a happy working environment;
9. To befriend the person being supported and help build their confidence and develop their social skills.
10. To ensure the person being supported is kept safe and free from harm.
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| *Any questions concerning duties may be raised at the interview stage**Full training shall be provided to any successful applicant and shall be paid for by the employer* |
| 6 | Supervision |
| The befriender will be directed by and shall be accountable to the employer.It is necessary to ask the employer what the duties are, observing her directions and requests. It is also necessary to respect the privacy of the employer, and the family. |
| 7 | Personal Qualities |
| The befriender must be friendly, reliable, trustworthy and be positive & encouraging in their outlook to the work. |
| 8 | Training |
| Experience working as a carer would be an advantage although further training would be offered and paid for by the employer. This would include, Child Support and Protection. |
| **References and the Protecting Vulnerable Groups Scheme**A reference from 2 employers, one of which should be current or recent is required. Employees will be required to register with the PVG (Protecting Vulnerable Groups) scheme. Further information can be found at [www.disclosurescotland.co.uk](http://www.disclosurescotland.co.uk/) |

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of caring in health or voluntary settings |  |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant study and training | SVQ Level II |
| **Skills/Abilities specific to the post** | Ability to:* Accept delegation and work without supervision
* Good team worker
* Recognise your own limitations
* Create and maintain a good relationship with the employer while maintaining family privacy
* Good verbal and written communication skills
 | Awareness of adult/child protection issues |
| **Qualities** | Ability to * Remain calm and composed in challenging situations
* To work in a non judgemental manner
* Work to guidelines and procedures
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| **Additional requirements for this post** | Able to work flexible hours to meet the needs of the serviceGood timekeeping | . |