JOB DESCRIPTION

Ref no: MIF0425SW

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| 1. EMPLOYER |
| The employer will be the mother of the child who requires support. |

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| **2. JOB IDENTITY** | |
| **Post title: Support Worker** | **Location: Fraserbrugh** |
| **Hours of Work:**  **Sunday from 12 – 5pm**  **Also 3 waking Nights (paid at an hourly rate) 10 – 8am**  **Monday/Wednesday/Friday** | **Term:**  Permanent, Subject to a three month probation period |

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| **3. PAY** |
| **£ 13.86 per hour** |

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| **4. JOB PURPOSE AND WAY OF WORKING** |
| This can be one or two separate posts. One of the roles would be to support his current carer on a Sunday on a 2:1 basis, also to support him 3 nights per week – this would be to support him in play and learning and also shower and get ready for bed.  He does require support through the night, to prevent him from self harming, (this may also include personal care and possible showering.  He is non verbal, but you would learn quickly how to communicate with him, through his communication & learning tools. Your role will be to encourage and motivate and help build his confidence. To have an understanding for what is means for a child who is autistic. To be caring and kind. Supervise him at all times and keep him safe.  (Must be comfortable around dogs) |

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| **5. MAIN DUTIES** |
| Support Worker required to support and assist with the following duties :   * To encourage play * To support him in the community * To follow teaching styles already in place to help him communicate effectively * To help and encourage to be confident in his activities and to learn new skills * To assist with washing/showering/dressing * Get ready for bed/school * Assist with any personal care * Respecting the privacy of our family’s – ensuring confidentiality at all times. * Maintaining a happy working environment. * Maintaining my safety at all times. * Any other duties consistent to the duty and authorised by the employer. * Follow the care plan and advice given by other care professionals. |

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| **6. SUPERVISION** |
| Applicants must have experienced in a support role and would need excellent  communication skills and the ability to follow professional guidelines regarding boundaries etc  Ability to interpret an individual’s needs through verbal and non verbal expressions. Observing  Mum’s directions and requirements. |

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| **7. PERSONAL QUALITIES** |
| Suitable applicant must be caring, reliable, trustworthy, patient and punctual. Must be able to work with the employer to achieve the best possible level of care. Must respect the privacy of the family and confidentiality of any information obtained within the care setting. |
| **8. TRAINING** |
| Full training will be given, and paid by the employer. Any further questions can be discussed at Interview stage.  Child Support & Protection – elearning First Aid – Classroom based Autism – Elearning  Possibly (PECS) |

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| **9. REFERENCES & PROTECTING VULNERBLE GROUPS SCHEME** |
| A reference from 2 employers, one of which should be current or recent is required. Employees may be required to register with the PVG (Protecting Vulnerable Groups) Scheme. Further information can be found at [www.disclosurescotland.org.uk](http://www.disclosurescotland.org.uk) |

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using direct payments. As an organisation we are not the employer, but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the direct payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with children with support needs (whether through a job role or on a personal basis) |  |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant study and training | SVQ Level II |
| **Skills/Abilities specific to the post** | Excellent communication skills and the ability to follow professional guidelines regarding communication tools  Ability to interpret an individual’s needs from their non-verbal language  Ability to recognise challenging behaviors as a form of communication  Accept delegation and work without supervision  Good team worker  Recognise your own limitations  Create and maintain a good relationship with the employer while maintaining family privacy  Have a fun, motivated outlook | Ability to form positive relationships with individuals  Awareness of adult/child protection issues |
| **Inter-personal and social skills** | Ability to :-  Remain calm and composed in challenging situations  To work in a non-judgmental manner  Work to guidelines and procedures |  |
| **Additional requirements for this post** | Able to work flexible hours to meet the needs of the service  Good timekeeping  PVG – can be applied for if offered post | Full driving licence and access to a vehicle |