**Job Description**

**Ref: LI0425LP**

**The Employer**

The employer will be the mother of the young girl requiring support.

**Job Title:**

Befriender

**Location of Job**:

Inverurie

**Working Hours**:

Up to 17 hours per week, annual/sick leave cover

**Rate of Pay**

£12.66 per hour

**Job Purpose and Way of Working**

We are looking for an enthusiastic, motivated and flexible individuals to care for our daughter.

The duties may also include:

Provide attentive, nurturing care in a safe and supportive environment

Engage her in play, games and activities

Support her fine motor skill development

Encourage communication and participation

Assist with mobility or positioning

Foster a warm, trusting relationship

Provide support with personal care

**Supervision and reporting relationships**

Befriender will be directed by and accountable to the employer. It is necessary to ask the employer what the care needs are, observing directions and requests. It is also necessary to respect their privacy

**Skills, abilities and desirable personal qualities**

Applicants must be reliable, trustworthy and punctual and must be able to work with the client on a one-to-one basis. It is important that you can interact with the client, with the client’s care needs being the highest priority

**Training**

Full training will be provided and paid for by the employer and to be undertaken within the first 6 months of accepting the role.

Child protection

First Aid

Manual Handling

**Reference and Disclosure Scotland Checks**

A reference from 2 employers, one of which should be current or recent may be required. A PVG disclosure Scotland check will also be required.

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Interest in working with children with support needs | Experience of caring in health or voluntary settings |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant study and training | SVQ Level II |
| **Skills/Abilities specific to the post** | Ability to:* Accept delegation and work without supervision
* Good team worker
* Recognise your own limitations
* Create and maintain a good relationship with the employer while maintaining family privacy
* Good verbal and written communication skills
 | Awareness of child protection issues |
| **Qualities** | Ability to * Remain calm and composed in challenging situations
* To work in a non-judgemental manner
* Work to guidelines and procedures
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| **Additional requirements for this post** | Able to work flexible hours to meet the needs of the serviceGood timekeeping |  |