**Job Description**

**Job Reference Number: KA0422HS**

**Job Title:** Support Worker

**Reporting to:** The employer will be the mother of the young boy.

**Location:** Keithhall, Inverurie

**Rate of pay: £13.86 per hour**

**Hours of work:** 17 hours a week

Days and times negotiable

**Nature of the job role:**

I am looking for someone to spend time with my son; an active 12 year boy with Autism who is nonverbal but full of personality.

Ideally you are a gentle and patient person who my son can learn to trust. I would like someone to take him to activities/on outings, to create fun memories and experiences, while helping him to gain more confidence and resilience in social situations.

Experience working with children, and a knowledge and understanding of children with additional needs is essential. You must also be confident in providing personal care.

If you are reliable and flexible with a proactive attitude and fun personality, then this role could be for you.

**Please note the household has dogs**

**Car driver essential due to rural location**

**Main duties:**

* Taking him to the park, soft play areas, and any other activity he may enjoy
* Assistance with his development, and provide structure and routine
* Ensure his safety at all times, when outside or indoor
* Provide interaction with the young boy in order to help motivation
* Prevent and protect from getting into dangerous situations by giving constant supervision
* Carrying out any other duties consistent with the support plan
* Following advice given by Health professionals involved in this boy’s care
* Confidentiality must be observed at all times and it is also necessary to respect the privacy of the family.

**Training below will be offered and paid for by the employer:**

* First Aid
* Child Protection

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, presentable, reliable and punctual.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. Employees will be required to register with the PVG Scheme.

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with adults/children with support needs | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant study and training | SVQ Level II |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively
* Use own initiative/self motivation
* Form and maintain good working relationships with colleagues and staff from other agencies
* Be flexible and adaptable
* Work independently or as part of a team
* Use a positive and supportive approach
 | Ability to:* Form positive relationships with individuals
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| **Inter-personal and social skills** | * Good communication skills
* A sense of humour
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| **Additional requirements for this post** | * Able to work flexible hours to meet the needs of the service
* Good timekeeping
* Valid driving license and access to a vehicle with business insurance
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