JOB DESCRIPTION

Ref no: JA0925SM

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| 1. EMPLOYER |
| The employer will be the daughter of the couple who requires support. |

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| **2. JOB IDENTITY** | |
| **Position:** Carer | **Location: Aboyne** |
| **Hours of Work:**  **16 hrs available, alternate weekends**  **Flexible start and finish times** | **Term:**  **This post will be subject to PVG Disclosure Scotland**    **Permanent:**  Subject to a three-month probation period |

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| **3. PAY** |
| The hourly rate **£ 13.86 per** hour |

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| **4. JOB PURPOSE AND WAY OF WORKING** |
| Reliable, caring person required to provide support to an elderly couple who has some difficulty with mobility to enable them to maintain independence in their own home. |
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| **5. MAIN DUTIES** |
| Morning   * Provide support with washing, showering etc to get up in the morning and getting ready for bed. * Assist with meals * Prompt medication * Assist with toileting * Make sure they are comfortable before you leave and they have everything, they requires   Ensure a happy relationship through social interaction  The above is not an exhaustive list of duties and you may be asked to perform other similar tasks within your role. |
| **ANY QUESTIONS CONCERNING DUTIES MAY BE ASKED AT THE INTERVIEW STAGE. TRAINING WILL BE GIVEN TO ALL SUCCESSFUL APPLICANTS.** |

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| **6. SUPERVISION** |
| Reliable Person will be directed by and accountable to the employer. It is necessary to ask the employer what the support needs are, observing their directions and requests. It is important to maintain an open and honest relationship with the employer. It is also necessary to respect the privacy of the family. Confidentiality must be observed at all times. |

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| **8. PERSONAL QUALITIES** |
| It is important to be sensitive to the client’s needs and to be respectful of their needs and wishes. It is necessary to be flexible in line with the changing levels of assistance that may be required at any time. It is important to have a caring and kind personality. A friendly, considerate and bright outlook is more important than previous caring experience. |

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| **10. REFERENCES & PROTECTING VULNERBLE GROUPS SCHEME** |
| A reference from 2 employers, one of which should be current or recent is required. **Employees are required to register with the PVG (Protecting Vulnerable Groups) Scheme**. Further information can be found at [www.disclosurescotland.org.uk](http://www.disclosurescotland.org.uk) |

****Cornerstone’s Self-Directed Support Service**** exists to support people to employ their own Reliable Persons and/or purchase services using direct payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the direct payment and not with ****Cornerstone**.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** |  | Experience of working with people with support needs. |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant study and training |  |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate clearly and sensitively * Use own initiative/self-motivation * Be flexible and adaptable * Use a positive and supportive approach |  |
| **Inter-personal and social skills** | Good communication skills |  |
| **Additional requirements for this post** |  |  |