**Job Description**

**Job Reference Number: IS0125LP**

**Job Title**: Befriender

**Reporting to**: The employer will be the recipient of care’s parent

**Location**: Inverurie

**Rate of pay**: £12.00 per hour

**Hours of work**: 3 hours on a weekend or Mon-Tue after 4 pm, Wed-Fri after 3pm

**Nature of the job role**: To support a young man aged 14, accompany to and encourage in various social activities

**Main duties**: To accompany on outings, helping to gain in confidence and independence. Definitely to have fun.

**Training below will be offered and paid for by the employer:**

Training will be provided as required. Child Protection and First Aid

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, active, confident and able

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. Employees will also be required to register with the PVG Scheme.

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with adults/children with support needs would be beneficial, but transferrable skills will also be considered | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively. Be a good listener.
* Use own initiative/self motivation
* Be flexible and adaptable
* Work independently
* Use a positive and supportive approach
* Ensure the safety and well-being of the young person at all times
 | Ability to:* Form positive relationships with family
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| **Inter-personal and social skills** | Excellent communication skillsA sense of humour, happy disposition |  |
| **Additional requirements for this post** | Driving Licence and access to a vehicle with business insurance is essential. |  |