**Job Description**

**Ref: IM521SM**

1. **The Employer**

The employer will be the father of the young teenager requiring support.

1. **Job Identity**

 **Job Title:** Personal Assistant(s)  **Location of Job**: Inverurie

 **Working Hours**:

 After school hours required

 20 hrs per week

 Monday to Friday

 3.30pm till 6.30pm

 Extra hours during school holidays

1. **Rate of Pay**

 £10.91 per hour

1. **Job Purpose and Way of Working**

We are looking for an enthusiastic, motivated and flexible individuals to join a small team delivering an exciting and varied care package for an active young male with

Profound learning and physical disabilities also wheelchair user. Within the role you will support activities that maximise the young man’s social skills, widen his horizons, and enable his father to have regular respite from his caring responsibilities.

And cover overnights for respite

The duties may also include:

* Taking care of all personal care needs
* All support with transfers & mobility using Ceiling Hoists as People Handling Care Plan & Assessment
* Physiotherapy. Exercises
* Making meals, snacks and feeding and cleaning of equipment
* Supporting the client to take part in his daytime activities, including day centre activities as well as any social engagements which may come up
* Administration of medication. Full training will be provided
* Safely operating equipment necessary to his care needs (cleaning and maintaining same equipment when necessary)
* Accompanying on outings
* Laundry duties relating to the young man only.
* Helping client to keep his room and possessions in clean condition
* Following advice given by Health Professionals/Father involved with the adult’s care.
* Ensuring high personal hygiene standards in the following: personal care, food preparation and handling, cleansing and disposal procedures.
* Change incontinence pads as required
* Change bed daily or when required
* Undergoing training relating to the post.
* To take responsibility, after discussion with the employer, to arrange outings and trips to local facilities and places of interest for the client, including swimming pools, parks, etc.
* Ensuring the young man’s safety & wellbeing at all times
1. **Supervision and reporting relationships**

 Personal Assistants will be directed by and accountable to the employer. It is necessary to ask the employer what the care needs are, observing

 directions and requests. It is also necessary to respect their privacy

1. **Skills, abilities and desirable personal qualities**

Applicants must be reliable, trustworthy and punctual and must able to work with the client on a one-to-one basis. It is important that you can interact with the client, with the client’s care needs being the highest priority

1. **Training**

 Full training will be provided and paid for by the employer.

1. **Reference and Disclosure Scotland Checks**

A reference from 2 employers, one of which should be current or recent is required. A PVG disclosure Scotland check will also be required even if you have had one done for another employer recently.

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Interest in working with young people with support needs | Experience of caring in health or voluntary settings |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant study and training | SVQ Level II |
| **Skills/Abilities specific to the post** | Ability to:* Accept delegation and work without supervision
* Good team worker
* Recognise your own limitations
* Create and maintain a good relationship with the employer while maintaining family privacy
* Good verbal and written communication skills
 | Awareness of adult protection issues |
| **Qualities** | Ability to * Remain calm and composed in challenging situations
* To work in a non-judgemental manner
* Work to guidelines and procedures
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| **Additional requirements for this post** | Able to work flexible hours to meet the needs of the serviceGood timekeepingValid driving licence and access to a vehicle |  |