**Job Description**

**Job Reference Number: GI224SM**

**Job Title**: Support Worker

**Reporting to**: Father (me)

**Location**: Inverurie

**Rate of pay**: £ 13.86 per hour;

**Hours of work**

**Holiday & Sickness cover**

**Nature of the job role**

I am looking for a support worker to provide companionship for my 15-year-old autistic son.

He sees everyone as equal, so becoming his trusted ally will be key to supporting and guiding him. He is bright, knowledgeable & chatty but finds demands difficult so is allowed lots of autonomy, choosing how to spend his time at home and in the community where he is happy pursuing his interests.

By supporting his interests, learning opportunities will present themselves to:

* Refine his social skills with varied people in new situations
* Develop skills pursuing projects (planning, researching, creating, documenting, sharing, etc.)

I want my son to continue learning about and experiencing the world through media and activities such as:

* Books, magazines and newspapers, on-demand TV documentaries, YouTube channels, websites and podcasts.
* Outdoor activities like visiting the park to meet dogs and the river to feed ducks, woodland walks, bike rides, rockpool dipping, and bird spotting.
* Occasional sport such as swimming, pony riding, squash and climbing.

When I’d like my son to do things, rather than ask him to do them, I try to communicate in ways that let him choose to participate as he is then actively involved, enjoys himself and learns from the experience.

We always eat together and I’m encouraging my son to help make one simple meal per day. Cooking and eating together is an important part of our lives and I’d like my son’s support worker to join us for meals and support my son prepare them too.

**Main duties**

Work toward independently supporting my son: supported in all duties by me until confident to do them independently.

Provide companionship and have fun pursuing my son’s interests, sharing knowledge, wisdom, stories & jokes, and support and help guide him toward employability and a happy adult life.

Accompany my son at home, in the surrounding area on foot, and further afield with your own car.

Support and encourage my son to socialise with people.

Enable my son to spend therapeutic time with animals; meeting local dogs at the park, feeding ducks at the river, and riding or caring for ponies.

**Training below will be offered and paid for by the employer:**

Training to fulfil the job will be provided.

**Annual Leave:**

28 days pro rata annual leave is paid.

The employer does not recognise public holidays.

**PVG**

Protecting Vulnerable Groups scheme membership is required.

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable**  **levels for safe and effective**  **job performance)** | **Desirable**  **(The attributes of**  **the ideal candidate)** |
| **Experience** | Supporting children or adults with autism. | Supporting people in their own home  Supporting people with activities outside their own home |
| **Education, Qualifications and Knowledge** | Knowledge and understanding of autism. |  |
| **Attitude** | Reliable, punctual and proactive  Caring, insightful, and patient | Content to relax or support me when my son needs time to himself.  Physically fit. |
| **Skills & Abilities specific to the post** | Always ensure the safety and well-being of my son |  |
| **Inter-personal and social skills** | A sense of humour & happy disposition  Supportive approach |  |
| **Additional requirements for this post** | Clean Driving Licence and use of a vehicle with business insurance. |  |

**Cornerstone’s Self-Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**