**Job Description**

**Job Reference Number: GA0525PB**

**Job Title**: Support Worder

**Reporting to**: Family Member

**Location**:  **Aberdeen City**

**Rate of pay**: £14.00 per hour

**Hours of work**:  **6 hours per week, after school and at weekends, to be agreed**

**Nature of the job role to support an energetic young boy in learning through play.**

**Main duties**: Enjoy social time to include learning via play. Enjoys visits to the park. Requires close supervision at all times to ensure safety.

**Training below will be offered and paid for by the employer:**

Training will be provided as required.

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, kind, reliable and competent.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. **Employees will also be required to register with the PVG Scheme.**

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
|  |  |  |
| **Experience** | Experience of working with individuals with support needs would be beneficial, but transferrable skills will also be considered | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant training | Teaching experience would be advantageous |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate clearly and sensitively. Be a good listener. * Use own initiative/self motivation * Be flexible and adaptable * Work independently * Use a positive and supportive approach, ensuring safety and wellbeing of the young person at all times | Ability to:   * Form positive relationships with family |
| **Inter-personal and social skills** | Excellent communication skills  A sense of humour, happy disposition |  |
| **Additional requirements for this post** |  | A driving licence and access to a vehicle with business insurance would be useful for outings. However, the family can assist with transport if required. |