JOB DESCRIPTION

Ref no: DP0624EB

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| 1. EMPLOYER |
| The employer will be the gentleman who requires support. |

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| **2. JOB IDENTITY** | |
| **Post title:**  Personal Assistant | **Location:** Portlethen |
| **Hours of Work:**  5 hours per week:  Monday 8.00am – 9.00am  Wednesday 8.00am – 9.00am  Friday 8.00am – 11.00am | **Term:**  This post may be subject to PVG Disclosure Scotland.    **Permanent:**  Subject to a three-month probation period. |

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| **3. PAY** |
| The hourly rate is **£15.00** per hour. |

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| **4. JOB PURPOSE AND WAY OF WORKING** |
| Reliable Person required to provide support to an older gentleman with personal care tasks. Encouragement and reassurance needed especially with unfamiliar personal care support. |
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| **5. MAIN DUTIES** |
| 1. Assisting the gentleman to apply cream to his legs. 2. Assisting the gentleman to wash and shower himself safely. 3. Developing a supportive, caring and encouraging relationship. 4. Helping him be comfortable and make the adjustment to having a carer support with personal care. 5. Ensuring safety and promoting safety awareness. 6. Following advice and instructions from the employer. 7. Respecting privacy – always ensuring confidentiality at all times.   The above is not an exhaustive list of duties and you will be expected to perform different takes as necessitate by your changing role within the employment. |
| **ANY QUESTIONS CONCERNING DUTIES MAY BE ASKED AT THE INTERVIEW STAGE. TRAINING WILL BE GIVEN TO ALL SUCCESSFUL APPLICANTS.** |

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| **6. SUPERVISION** |
| Reliable Person will be directed by and accountable to the employer. It is necessary to ask the employer what the support needs are, observing the employer’s directions and requests. It is important to maintain an open and honest relationship with the employer. It is also necessary to respect the privacy of the gentleman. Confidentiality must always be observed. |

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| **8. PERSONAL QUALITIES** |
| The successful applicant should have an easy going personality, a good sense of humour, and have an enthusiastic approach to life. However, it is also important that applicants are responsible, reliable, trustworthy and be positive & encouraging in their outlook to the work. |
| **10. REFERENCES & PROTECTING VULNERBLE GROUPS SCHEME** |
| References from 2 referees, one of whom should be a current or recent employer or an academic reference, are required. Employees may be required that you register with the PVG (Protecting Vulnerable Groups) Scheme. Further information can be found at [www.disclosurescotland.org.uk](http://www.disclosurescotland.org.uk) |

****Cornerstone’s Self Directed Support Service**** exists to support people to employ their own Reliable Persons and/or purchase services using direct payments. As an organisation we are not the employer, but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the direct payment and not with ****Cornerstone**.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** |  | Previous work with older people. |
| **Education and Qualifications** | Good standard of education.  Willingness to undertake relevant study and training. |  |
| **Skills/Abilities specific to the post** | Ability to:  Build strong and positive relationships.  Always ensuring dignity and safety.  Use initiative and motivation.  Use a positive and supportive approach. |  |
| **Inter-personal and social skills** | Good communication skills.  Good sense of humour. | Able to demonstrate care in a compassionate and nurturing manner |
| **Additional requirements for this post** |  |  |