**Job Description**

**Ref:- CP0324HZ**

**Job Title:**

Personal Assistant

**Reporting to:**

Employer, who is the daughter of the lady receiving support

**Location:**

Portsoy

**Nature of the job role:**

To support the recipient of care to maintain living as independently as possible in her own home.

 **Rate of Pay & Hours: £12 per hour**

**Main duties:**

Help with my personal care, meal preparation and the administration medication.

 Friendly, practical and patient.

Some assistance with my mobility, although I wish to remain as independent as is possible.

To provide psychological and moral support.

 **Supervision and reporting relationships:**

 The Personal Assistants will be directed by and accountable to the employer, who is the daughter of the lady receiving support

 It is necessary to ask the employer what is required and to observe her

 directions and requests. It is also necessary to respect the family’s privacy.

**Annual Leave:**

28 days pro rata (5.6 weeks per calendar year)

 **Training:**

Full training will be provided and paid for by the employer. Training will include the following:

* Adult Support and Protection
* Food Hygiene
* Medication Administration 3
* Personal Care
* Infection Control

**References and Disclosure Scotland Check:**

A reference from 2 employers, one of which should be current or recent is required.

Employees will be required to register with the PVG (Protecting Vulnerable Groups) scheme. Further information can be found at [www.disclosurescotland.co.uk](http://www.disclosurescotland.co.uk/).

 **Person Specification:**

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| --- | --- | --- |
| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of supporting adults with support needs and young people/children Experience of food preparation and cooking meals from scratch.Experience of doing light household duties | Experience of supporting people in their own home. |
| **Education and Qualifications** | * Good standard of education
* Willingness to undertake relevant training
* Member of PVG Scheme or be prepared to join at own expense
 | SVQ Level II |
| **Skills/Abilities specific to the post** | * Good communication skills, ability to communicate clearly and sensitively
* Use own initiative/self-motivation
* Good Inter-personal and social skills
* Form and maintain positive relationships
* Be flexible and adaptable
* Work independently or as part of a team
* Use a positive and supportive approach
* Maintaining dignity and privacy of the family.
* Able to prepare food and cook.
* Able to drive with access to a car
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| Qualities | * Kind and Caring
* Honest and trustworthy
* Empathy
* Likes being active
* A sense of humour and fun
* Must like and get on with children
* Good professional and personal

boundaries/understanding confidentiality. * Reliable, conscientious and consistent.
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| Other | * Clean driving license and access to car
* Business insurance on own vehicle
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