**Job Description**

**Job Reference Number: CP0125PB**

**Job Title**: Support Worker

**Reporting to**: Family member

**Location**:  **Peterculter**

**Rate of pay**: £13.50 per hour

**Hours of work**:  **6 hours per week - Friday/Saturday/Sunday, occasional week day evening from 6.00 to 8.00 p.m.**

**Nature of the job role: To support a gentleman with a moderate learning disability**

**Main duties:** Help improve communication skills, encourage appropriate conversation support to have regular exercise such as table tennis, cycling and hiking, accompany on outings, and participate in housekeeping tasks, and shared interests in the home. XBOX and films are favourites, but the gentleman would also like to learn to cook simple meals and develop new interests such as new crafts/hobbies and play cards/board games.

**Training below will be offered and paid H by the employer:**

Training will be provided as required.

**Annual Leave:**

 28 days annual leave

**Desirable:**

Competent, experienced with a kind and caring nature; an interest in outdoor/fitness, homemaking/cooking, activities. A good communicator.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. Employees will also be required to register with the PVG Scheme.

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with individuals who have a learning disability | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively. Be a good listener.
* Use own initiative/self motivation
* Be flexible and adaptable
* Use a positive and supportive ensuring the safety of the gentleman at all times
* Undertake outdoor activities
* Support range of homemaking skills
 | Ability to:* Work on communication and enhance skills, clarifying what is appropriate behaviour and putting into practice
* Help the gentleman feel comfortable in group settings
* Support a healthy diet and exercise for lifestyle

Introduce new hobbies/crafts/leisure activities |
| **Inter-personal and social skills** | Excellent communication skillsA sense of humour, happy disposition |  |
| **Additional requirements for this post** |  | A driving licence and access to a vehicle with business insurance would be helpful but is not essential |