**Job Description**

**Ref: CA0124SM**

**Job Title:**

Befriender

**Reporting to:**

The employer will be the Mother of a young man age 16yrs old who requires support for social outings, to improve his independence and enhance his social skills.

**Location:**

Support in the Aboyne and Aberdeenshire area

**Nature of the job role:**

To assist with a variety of tasks which will support the young man in his own home and outside life. Thus, allowing him to lead an independent lifestyle, to maintain a healthy level of physical activity, and to help him learn more about life outside school and the family home.

This young man has Autism but is fully verbal, intelligent, very sociable and polite. He loves movies, drawing, gaming, airsoft and has a really good sense of humour.

**Main duties:**

Taking him to cinema (Aberdeen)

Taking him to Battlegrounds (Airsoft)

Loves Lego,

Xbox/PS5

Movies

DC Marvel, Star Wars etc.

Assistance with developing his drawing skills

Computer skills

Helping to write stories

Potentially supporting him to attend learning hub during school hours.

Any other reasonable duties that may be required

**Hours of work:**

**Term Time:**

15 hours a week available

Monday to Saturday

Flexible hours

**School Holidays:**

20 hours

Monday to Saturday

Flexible hours

**Rate of pay:**

£13.86 per hour

**Qualifications and Experience:**

**Essential:**

Valid First Aid certificate or willing to complete within 3 months

Child Support and Protection training or willing to complete within 3 months

Driving Licence – use of a car and appropriate insurance

Knowledge of autism is essential, including the appropriate level of patience and understanding of potential triggers that may cause anxiety.

**Desirable:**

Knowledge of his interests would be appropriate to ensure that good communication and connection is established.

Good computer skills

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent is required.  Employees will be required to register with the PVG Scheme

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments.  As an organisation, we are not the employer but merely assist people to recruit staff when required.  If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
|  |  |  |
| **Experience** |      Experience of working with  adults/children with support needs |     Experience of caring in  health or voluntary settings |
| **Education and Qualifications** |    Good standard of education      Willingness to undertake relevant  study and training |  |
| **Skills/Abilities specific to the post** | Ability to:      Accept delegation and work without  supervision      Good team worker      Recognise your own limitations      Create and maintain a good  relationship with the employer while  maintaining family privacy      Good verbal and written  communication skills      Competent in spoken English |     Awareness of adult/child  protection issues |
| **Qualities** | Ability to:     Remain calm and composed in challenging situations     To work in a non-judgemental manner     Work to guidelines and procedures |  |
| **Additional requirements for this post** |      Able to work flexible hours to meet  the needs of the service       Valid driving licence and access to  a vehicle (unless otherwise  specified         Good timekeeping |  |