**Job Description**

**Ref: BS0522SM**

1. **The Employer**

The employer will be the mother of the 14-year-old male who requires a Befriender to take him out socially

1. **Job Identity**

**Job Title:** Befriender

**Location of Job**: Strathdon

1. **Working Hours**

**6 hours alternative Saturday or Sunday**

**10am – 4pm**

**(Hours can be flexible)**

**School Holidays**

**Can be flexible**

**Mileage will be paid to go to activities**

**4. Rate of Pay**

£10.91 per hour

Nature of the job role:

To be a befriender for the boy

To assist with a variety of tasks which will support him out with his home

To work on a one to one basis with the boy to take out to activities he enjoys

Drive to activities of his choice

5.

**Job Purpose and Way of Working**

Befriender required to provide one to one support and offer companionship to a

14 yr. old boy

* Following advice given by Health Professionals & parents, involved with the boy’s care
* To pick up from home and drive him to activities or social events
* Loves Skiing, track racing on his bike, car shows and anything mechanical, loves fixing cars, bikes etc
* Easy going boy, loves outdoor activities
* Following advice and instructions from the employer
* Respecting the boy’s privacy and his families– ensuring confidentiality always
* Maintaining a happy working environment;
* Maintaining the boy’s safety at all times,

The above is not an exhaustive list of duties and you will be expected to perform different tasks necessitated by your changing role within the employment.

**Any questions concerning these duties may be asked at the interview stage. Full training will be provided for all successful applicants.**

**6. Supervision and reporting relationships**

Personal Assistant will be directed by and accountable to the employer. It is necessary to ask the employer what the care needs are, observing her directions and requests. It is also necessary to respect their privacy.

1. **Skills, abilities and desirable personal qualities**

Applicants must be reliable, trustworthy and punctual and must be able to work with the employer on a one-to-one basis.

**Preferable Autism Experience and Awareness**?

**8.Training**

Full training will be provided and paid for by the employer.

1. **References and the Protecting Vulnerable Groups Scheme**

A reference from 2 employers, one of which should be current or recent is required. Employees may be required to register with the PVG (Protecting Vulnerable Groups) scheme. Further information can be found at [www.disclosurescotland.co.uk](http://www.disclosurescotland.co.uk).

To apply for this position, please contact 01467530522

Cornerstone’s Self-Directed Support Service exists to support people to employ their own Reliable Persons and/or purchase services using direct payments. As an organisation we are not the employer, but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the direct payment and not with Cornerstone

**Person Specification**

|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
|  |  |  |
| **Experience** | Experience of working with people | Experience of caring in health or voluntary settings |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant study and training |  |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate clearly and sensitively * Use own initiative/self-motivation * Form and maintain good working relationships with colleagues and staff from other agencies * Be flexible and adaptable * Work independently or as part of a team   Use a positive and supportive approach | Ability to:  Form positive relationships with individuals |
| **Qualities** | Good communication skills  A sense of humour |  |
| **Additional requirements for this post** | Able to work flexible hours to meet the needs of the service  Good timekeeping | Car Driver and have a car |