Job Description

**Job Reference – BK0422WE**

**Job role**

Support Worker required to support a family in Banchory and their young son age 8 who has autism and complex care needs.

To provide support in the home and also accompany to activities such as swimming, trips to the park and the trampoline park. Occasional family days out.

Car driver preferred.

**Rate**

£10.91 per hour

**Contracted Hours**

Flexible Saturday or Sunday

5 hours a week or 10 hours a fortnight

Days and times negotiable

Main duties

* Taking on outings, swimming, park and trampolining
* Ensure there safety at all times, outside and indoors
* Provide personal care, nappy changes and dressing
* Assistances with development, provide structure and routine
* Prevent + protect from getting into dangerous situations and giving constant supervision
* To encourage play and keep company
* Assist with feeding
* Interaction. It is very important to be aware of the child’s needs and wants and act on his non verbal gestures

Applicants must be reliable, patient and trustworthy and be able to work with the employer in a family atmosphere, but also to be confident to work with the boy on a 1:1 basis.  The boy’s safety and care needs being the highest priority at all time

Ability to remain calm and compose during challenging situations

To work in a non judgmental manner

Good communication skills

A sense of humour

Outgoing personality

Experience of working with children or adults with support need

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | * Experience of working with adults/children with support needs
 | * Experience of working with people in their own home
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| **Education and Qualifications** | * Good standard of education
* Willingness to undertake relevant study and training
 | * SVQ Level II
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| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively
* Use own initiative/self motivation
* Form and maintain good working relationships with colleagues and staff from other agencies
* Be flexible and adaptable
* Work independently or as part of a team
* Use a positive and supportive approach
 | Ability to:* Form positive relationships with individuals
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| **Inter-personal and social skills** | * Good communication skills
* A sense of humour
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| **Additional requirements for this post** | * Able to work flexible hours to meet the needs of the service
* Good timekeeping
 | * Valid driving license and access to a vehicle with business insurance
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