**Job Description**

**Job Reference Number: BB1021PB**

**Job Title:** Support Worker

**Reporting to:** Employer

**Location:** Berryden Area, Aberdeen

**Rate of pay: £9.50 per hour**

**Hours of work:** 12 – 15 hours per week, some flexibility but early evenings and alternative weekends

**Nature of the job role:** To support a young man maintain and encourage further independent living

**Main duties:** Meal preparation, some domestic duties, social outings, any other duties which arise that assist with independent living. **Please note experience of working with someone on the autistic spectrum is essential.**

**Training below will be offered and paid for by the employer:**

Training will be provided as required

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, presentable, reliable and punctual.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent may be required. Employees may be required to register with the PVG Scheme.

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with people who have Autistic Spectrum Disorder. | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant training if required |  |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively
* Use own initiative/self motivation
* Be flexible and adaptable
* Work independently or as part of a team
* Use a positive and supportive approach
 | Ability to:* Form positive relationships with family
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| **Inter-personal and social skills** | Good communication skillsA sense of humour, happy disposition and a positive attitude |  |
| **Additional requirements for this post** | ReliableGood timekeeping | Valid driving licence and access to a vehicle with business insurance |