**Job Description**

**Job Reference Number: BA0125PB**

**Job Title**: Support Worker

**Reporting to**: Family member

**Location**: Aberdeen, West End

**Rate of pay**: £14.00 per hour

**Hours of work**: **20 hours per week – the hours can be shared. Preferred days are Wednesday, Thursday, Friday with either a Saturday or Sunday. Wednesday, Thursday and Friday the hours are set. Saturday or Sunday there is some flexibility.**

**Nature of the job role:** To support a pleasant, happy lady who has cerebral palsy and is non-verbal. Is mobile with the use of a walker**.**

**Main duties**: To transport to the club on Wednesday, Thursday and Friday, pick up at 3.00 p.m. and go out, perhaps for a coffee, before heading home. Arrange some other outings, which the lady will enjoy. Learn the signs the lady uses to make her views and wishes known – these are her own. Be a happy and supportive companion.

**Training below will be offered and paid H by the employer:**

Training will be provided as required.

**Annual Leave:**

28 days annual leave

**Desirable:**

Experienced and competent with a kind and caring nature.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. Employees will also be required to register with the PVG Scheme.

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
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| **Experience** | Experience of working with people who have cerebral palsy and are non-verbal. | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate clearly and sensitively. Learn the signs the lady uses to communicate, which are her own. * Use own initiative/self motivation * Be flexible and adaptable * Use a positive and supportive approach ensuring the safety of the lady at all times | Ability to: |
| **Inter-personal and social skills** | Excellent communication skills  A sense of humour, happy disposition |  |
| **Additional requirements for this post** | A driving licence and access to a vehicle with business insurance. |  |