**Job Description**

**Job Reference Number: AA1224PB**

**Job Title**: Support Workers

**Reporting to**: Family Member

**Location**: Aberdeen

**Rate of pay**: £13.00 per hour

**Hours of work**: 30 hours per week, over 6 days, 5 hours per day

**Nature of the job role -** To provide support for a young man who has ADHD, Autism and a learning disability. Encourage positive behaviours. Assist with day to day living.

**Main duties**: To support in the home, earn trust and build a good working relationship. Support with household chores, prompt for meds, assist with shopping and some meal prep. Visits to the gym. You will be provided with a list of triggers for the young man. E.g. he does not like other people touching his things, unless permission is given beforehand.

**Training below will be offered and paid by the employer:**

Training will be provided as required.

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Mature, experienced and competent with a good sense of humour.

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent will be required. Employees will also be required to register with the PVG Scheme.

**Cornerstone’s Self Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential****(The minimum acceptable levels for safe and effective job performance)** | **Desirable****(The attributes of the ideal candidate)** |
|  |  |  |
| **Experience** | Experience of working with individuals with support needs, especially Autism, ADHD and learning disability | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of educationWillingness to undertake relevant training |  |
| **Skills/Abilities specific to the post** | Ability to:* Communicate clearly and sensitively. Be a good listener.
* Use own initiative/self motivation
* Be flexible and adaptable to the mood of the young man on any given day
* Work independently
* Use a positive and supportive approach, encouraging positive behaviours
* Ability to deal calmly with any aggressive behaviour.
 |  |
| **Inter-personal and social skills** | Excellent communication skillsA sense of humour, happy disposition |  |
| **Additional requirements for this post** | Be able to accompany to the gym and enjoy a workout.  |  |