**Job Description**

**Job Reference Number: LT0324DM**

**Job Title:** Compassionate Carer/Companion

**Reporting to:** Employer will be the husband of the lady who requires support

**Location:** Torphins

**Rate of pay:** £15.50

**Days and times:**

20hrs a week

Wednesday - Friday

**Hours to be discussed at interview.**

**Nature of the job role:** To support an elderly lady in her own home in Torphins and to accompany her on social outings.

**Main duties:**

Assistance with all personal care, showering etc

Assist with dressing or undressing

Prepare meals

Companionship

Accompany to social activities

Provide a comforting presence and emotional support

Ensure a safe and secure environment

**Training below will be offered and paid for by the employer:**

Training will be provided as required

**Annual Leave:**

28 days pro rata annual leave is paid. The employer does not recognise public holidays.

**Desirable:**

Caring, presentable, reliable and punctual.

**Essential**

Car Owner/Driver due to location

**References and Protecting Vulnerable Groups (PVG) Scheme:**

A reference from 2 employers, one of which should be current or recent may be required. Employees must be registered with the PVG Scheme.

**Cornerstone’s Self-Directed Support Service exists to support people to employ their own Personal Assistants and/or purchase services using SDS Payments. As an organisation we are not the employer but merely assist people to recruit staff when required. If you are employed, your contract will be with the person in receipt of the SDS Payment and not with Cornerstone.**

**Person Specification**

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| **Attributes** | **Essential**  **(The minimum acceptable levels for safe and effective job performance)** | **Desirable**  **(The attributes of the ideal candidate)** |
|  |  |  |
| **Experience** | Experience of working with adults with Alzheimer’s/Dementia | Experience of working with people in their own home |
| **Education and Qualifications** | Good standard of education  Willingness to undertake relevant study and training | SVQ Level II |
| **Skills/Abilities specific to the post** | Ability to:   * Communicate clearly and sensitively * Use own initiative/self motivation * Form and maintain good working relationships with colleagues and staff from other agencies * Be flexible and adaptable * Work independently or as part of a team * Use a positive and supportive approach | Ability to:   * Form positive relationships with individuals |
| **Inter-personal and social skills** | Good communication skills  A sense of humour |  |
| **Additional requirements for this post** | Valid driving licence and access to a vehicle  Able to work flexible hours to meet the needs of the service  Good timekeeping |  |